



Modern Slavery Statement

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps that CRL Contracts Ltd has taken to ensure that slavery and human trafficking is not taking place within its business or any part of its supply chain. This includes implementing and enforcing effective systems and controls in order to detect and/or prevent modern slavery.

Our Business

CRL Contracts Ltd was founded in 2005 and operates nationally across the Infrastructure Civils, Energy, Utilities, Rail, Construction and Allied industries. We pride ourselves on our high standards, reliability, community support, integrity, and our commitment to carbon reduction

Employment

CRL Contracts Ltd check that all its employees both direct and indirect have the right to work in the UK. We are committed to operating responsibly; identity checks are also undertaken to ensure the measures we have in place are effective.

Training

To ensure a high level of understanding of the risks of modern slavery in our business we have provided specific awareness training to all members of our company which includes Directors, HR, Consultants/Recruitment, Health & Safety/CSR Managers and Management & supervisors on effective procurement processes and how to spot the signs.

Policies

We operate the following policies that assist our approach to the identification of modern slavery risks and identify steps to be taken to prevent slavery within our business: -

- Whistleblowing
- Ethical Business Policy
- EDI Policy
- Modern slavery Policy

This Statement covers the period 1st December 2020 to 30th November 2021 and will be reviewed and published annually.

Steven Payne

Managing Director

01.12.21